

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Land Management:BLM (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	28	46	55	47	85	17
Number of Complainants	28	45	54	46	75	17
Repeat Filers	0	1	1	1	9	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Race	4	8	14	14	22	3
Color	4	5	2	6	7	2
Religion	1	0	2	3	6	0
Reprisal	15	19	26	24	35	6
Sex	11	12	25	22	34	9
PDA	0	0	0	0	0	0
National Origin	1	3	9	7	17	2

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2019Thru03-31						
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	34	34	30	39	37	81						
Total Complainants	31	33	26	35	35	74						
Number complaints pending												
Investigation	0	1	0	0	0	8						
ROI issued, pending Complainant's action	1	0	0	0	0	8						
Hearing	33	34	27	37	35	59						
Final Agency Action	0	0	3	2	2	6						
Appeal with EEOC Office of Federal Operations	18	11	24	12	8	14						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2019Thru03-31						
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	0	3	0	0	1	4						